

COACHING PROFILES

SELECTED SUMMARY

TONY STUBBS

About Me

I specialize in coaching individuals through successful transitions from corporate roles to portfolio Non Executive Director (NED) careers. I also work with CEOs, Chairs, and Founders to develop and refresh their boards.

Expertise

- Board Training
- Board Recruitment
- Career Coaching

Accomplishments

- Tutor Financial Times NED Diploma Programme
- Fellow of the Institute of Chartered Accountants in England & Wales



NIGEL JONES

About Me

I coach, facilitate, lead and catalyse. I work with individuals and organisations to help them realise their potential. To turn risk into opportunity. To collaborate more effectively. To make health a business priority. To challenge group think. To make discussions more diverse.

I had a long and successful career as a partner at Linklaters – bringing together people with strongly-held and divergent views to achieve mutually acceptable and economically viable solutions.

While in that role, I co-founded the City Mental Health Alliance and held a range of leadership positions in the first decade of its existence and helping it become a sustainable, internationally-respected leader in the field.

Since transitioning out of full-time work in 2018, I have built a portfolio of other Chair, NED, Trustee, coaching and consultancy positions, all with a link to wellbeing.

Current roles

- NED, Versano Medical Ltd
- Co-Chair, People, Culture and Wellbeing Faculty, Transpire
- Board Counsel (or “Consiglieri” to Chair), UK Dementia Research Institute Chair, DreamArts
- Trustee, The Medical College of St Bartholomew’s Hospital Trust

Past roles and experience/areas of expertise

32 years at Linklaters, a leading international business law firm, including creating and leading for 20 years its healthcare sector practice, being its first health & wellbeing partner and leading its international intellectual property practice.

- Chair, Mental Health Sustainability Programme
- Co-founder, and Board Chair of City Mental Health Alliance.
- Lay Trustee on Board of the Royal College of Psychiatrists
- Member of the International Innovation Advisory Board of PTTGC, Thailand’s largest petrochemical group



SIMON MINETT

Executive Coach & Business Advisor

With over 35 years of corporate leadership experience, I bring a deep understanding of business strategy, sales, and operational excellence to my coaching practice. I have held board positions across more than 20 UK and European companies, including joint ventures and multi-billion-dollar divisions of public companies.

Transitioning into executive coaching was a natural progression, leading me to formalize my expertise with an Institute of Leadership Level 7 Certificate in Executive Coaching, accredited by the University of the West of England.

My coaching portfolio spans solo entrepreneurs and small business owners to senior executives, including the Managing Director of a Big 4 consulting firm. I specialize in working with leaders navigating complex challenges in strategy, change management, sales, and business transformation.

Key Areas of Expertise:

- Executive Coaching & Leadership Development
- Strategy & Change Management
- Sales, Sales Operations & Enablement
- Customer Success & Forecasting
- Channel Management & Business Growth
- Systems, Process Optimization & Risk Management
- Procurement, Logistics & Operational Excellence



POLLY ROBINSON

Introduction

I'm an Executive Coach and Mentor, I support business leaders and senior managers through coaching to help you drive your business forward, become a better leader, engage your people and build personal and business resilience in the challenging environment we face today.

I can help you to:

- Reflect, re-energise and refocus
- Unlock and maximise your potential
- Become a more confident leader
- Increase self-awareness and understanding of others
- Improve your relationships
- Develop your communication skills
- Increase motivation and resilience
- Cope with challenges, change or conflict

My Experience

I'm a qualified (Level 7) Executive Coach & Mentor and work with senior leaders across a range of industries from insurance to hospitality, not-for-profit and education.

I have worked as a coach/facilitator for University of Leicester School of Business on national government-funded leadership and business growth programmes. I have also worked as a coach/facilitator for Henley Business School on the Senior Leaders and Future Leaders Senior Apprenticeship Programmes (Level 7).

But don't take my word for it, here's what others have to say:

"Over 5 months of coaching with Polly, I can't quite believe the impact and difference it has had in this short space of time. Her supportive and empowering approach has truly transformed my professional journey, making me a more confident and capable leader." - Head of Culture & People, Wahaca

"Polly has been my coach for over a year helping me to adapt and respond to the many challenges I face leading a growing business. She has fantastic insights and can always point me to useful resources. She's also a great listener and very easy to open up to. I would

recommend Polly to anyone who's trying to make changes in how they navigate work and life."

- CEO, Form the Future

