

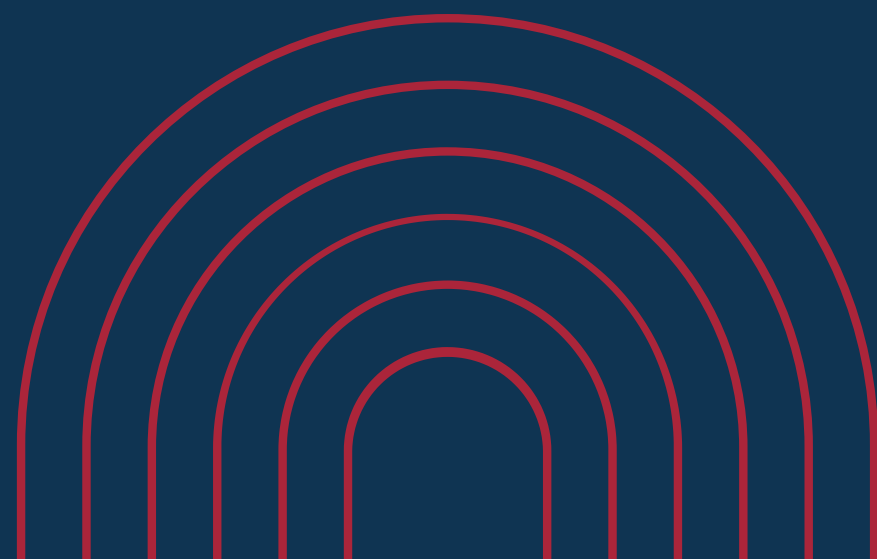
# transpire global

**MEMBERSHIP  
2025**





# WELCOME TO TRANSPIRE GLOBAL



Join our vibrant community and explore a world of Board opportunities!

As a member, you can use our private Transpire Connect platform to access exclusive resources; join faculties chaired by Board Thought Leaders; and engage in exciting, Members-Only events.

Seeking more specific learning? Enroll in our Stepping Stones programme and hone your unique NED offer, or enjoy the personalised approach of our 1:1 Coaching.

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# WHY TRANSPIRE?

Transpire membership offers **comprehensive onboarding** and **ongoing support** to successful executives and Board Members who are looking to **develop their board careers**. Our executive programme is anything but static; our members can expect to receive a **continuing, dynamic education**.

01

**Practitioner  
& Pathfinder  
Groups for  
focused peer-  
support**

02

**Members-  
only events  
led by  
Thought  
Leaders**

03

**CPD  
accredited  
training for  
Board  
Members**

04

**Networking  
via our  
unique  
Transpire  
Connect**

05

**Exclusive  
access to  
board  
services with  
our partners**

# OUR PEER GROUPS

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These groups arrange meetings to suit their members. Our Venture Board practitioner group has been running for several years, and meets virtually every 8-12 weeks.

‘With Transpire Global you’ve someone else on your NED search team’ - **Ursula Morgan, Transpire Member and NED**

‘We’ve convened roughly every other month for the last few years. Despite all but one of those gatherings being virtual, we’ve got to know each other well, and built a close, mutually supportive, professional relationship which enables us to be open and frank with each other about the challenges and opportunities we face as NED of start-up businesses’ - **Nigel Jones, Transpire Member and Coach**

## PRACTITIONER

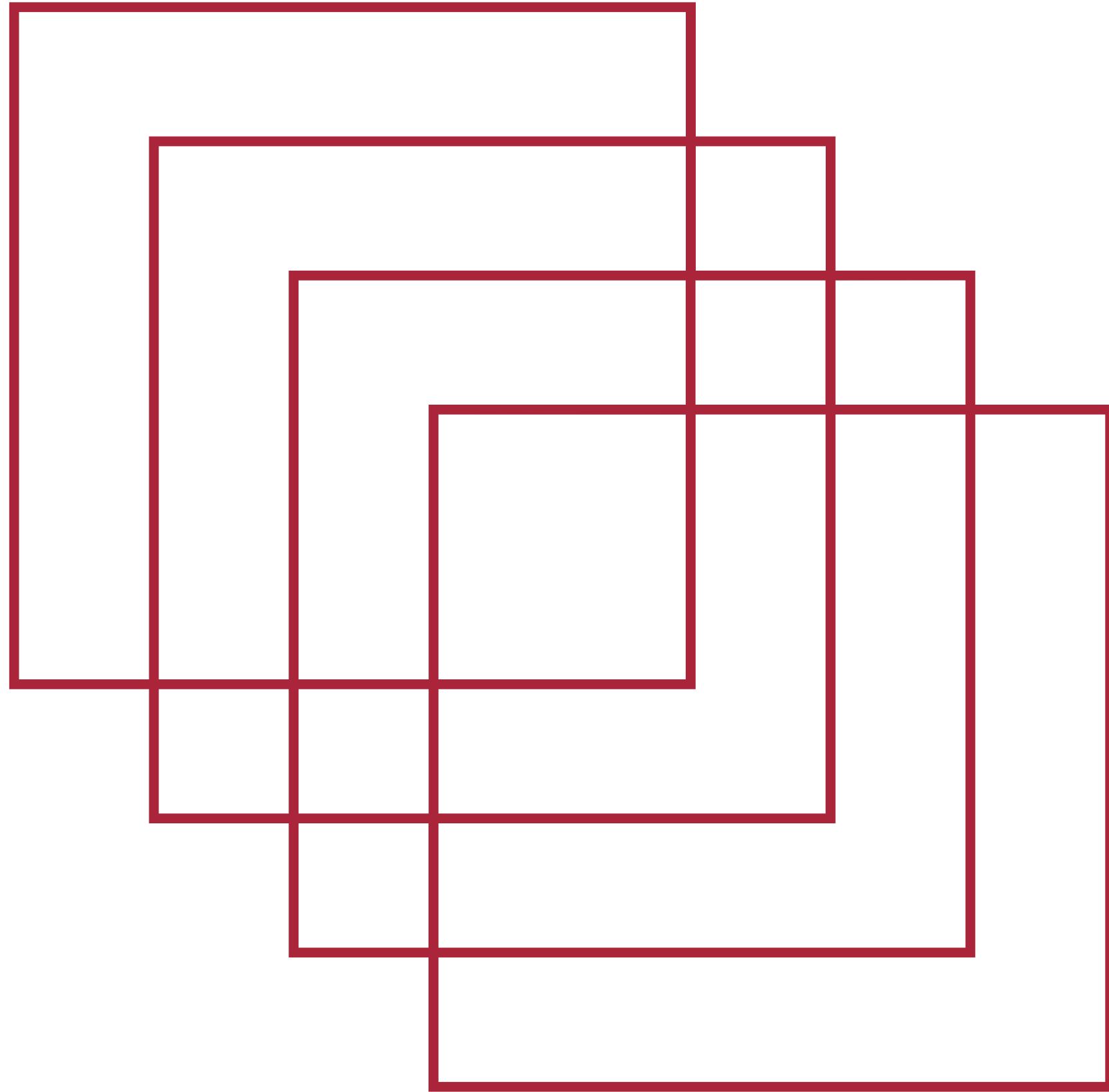
Our practitioner groups are a means of focused peer-group challenge and support. They consist of 4-6 Transpire Members who all serve on a board in a particular sector (e.g. housing).

## PATHFINDER

A peer group of 4-6 Transpire Members all looking for their first couple of board roles. These groups provide regular encouragement and support as you nurture your board portfolio.

[OUR MEMBERSHIP OPTIONS](#)





# EVENTS

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Every year Transpire hosts a series of virtual and in-person events. Our events programme covers topical issues facing boards today and offers members the opportunity to participate in live discussions and networking as well as learn first hand from experts in the field. The majority of our events are CPD accredited.

**OUR EVENT HIGHLIGHTS**

# BENCHMARKING YOURSELF AS A NED

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‘I’m pleased I didn’t plunge into applications last year, and have taken the time to work with Transpire to build a better understanding of how NED roles might fit in this next stage of my career. Credit to Transpire whatever transpires in the future!!’

**Russell Kaschula,  
Founding Director, Inosus  
Facades**

1

## BOARD CAREER PLAN

Reflect on your experience to date and articulate aspirations for the future with the help of a Transpire coach.

2

## HIGH PERFORMING NED'S TOOLKIT®™

Use our purpose-built diagnostic tool, designed with input from leading NEDs, to build self-awareness of key skills and competencies for the board room. Results are captured in an easy to use report that you will review with in a 90 minute coaching conversation with your Transpire coach.

3

## PERSONAL DEVELOPMENT PLAN

Create a realistic, practical and actionable plan, using a range of Transpire learning resources, to build on strengths and close gaps.



# STEPPING STONES

Covering the fundamental skills that any effective Board Member needs, in seven steps we help you to leverage your experience and get board ready.

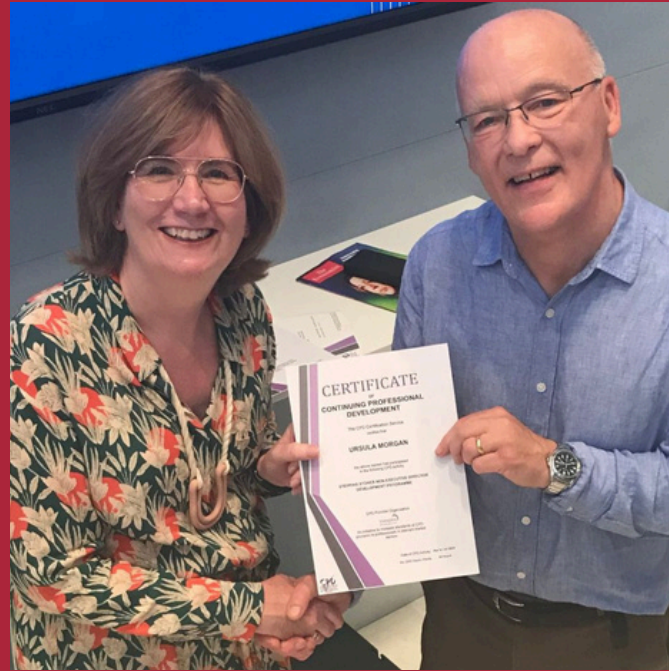
## Featuring:

- Live sessions from existing NEDs and Board Thought Leaders
- Access to the High-Performing NED's Toolkit©™
- Development of a Board Career Plan and Board-Ready CV
- Governance and Finance Fundamentals sessions
- Creation of a Personal Development Pathway

OUR NEXT COHORT STARTS 6  
OCTOBER



FIND OUT MORE



Watch Stepping Stones Alumni **Ursula Morgan, Joyce Sarpong, Sarah Chilcott and Roberto Ponte** discuss their experiences as part of the Stepping Stones Programme by **clicking** on their images above!

“The Stepping Stones programme had a profound impact on how I think and communicate as a Non-Executive Director. Its practical, boardroom-focused approach helped sharpen my strategic perspective and deepen my understanding of board dynamics. The shift was so noticeable that also my wife—a senior corporate professional herself—commented on how differently I now frame and engage in board-level conversations. It’s a testament to how powerfully effective and relevant the programme is for anyone preparing for, or already in, a NED role”

**Frank Vernieuwe – Stepping Stones Alumnus, Spring 2025**





# FIRST STEPS

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Can't commit to the full Stepping Stones programme just yet? **Join the First Steps programme!**

- A **low-commitment, high-impact** first step towards a NED career that fits around **your schedule** - engaging, accessible and easy-to-follow
- **1:1 coaching** to help you clarify your next steps
- Perfect if you're considering a number of paths forward in your career and don't know where to begin

**FIRST STEPS PROSPECTUS**





# NEXT STEPS

Graduated from the Stepping Stones programme but not sure what your **next steps** are? **OR** Already in one or more paid role(s) and wanting to **expand your portfolio** further?

- The next steps programme offers a structured approach towards **expanding your portfolio** that **fits around your schedule** - engaging, accessible and easy-to-follow
- **1:1 coaching** to help you navigate the path to your next board role
- Suitable for those with at least one **paid board role**

[NEXT STEPS PROSPECTUS](#)

# COACHING

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Whether you're just starting out on your board career journey, wondering if board roles could be for you or if you're already established with a portfolio, a conversation with one of Transpire Global's accredited coaches will really help clarify your thinking and give you the confidence to explore this option further.

Please book a call with Tony our CEO below to get you started.

[BOOK A CALL WITH TONY](#)



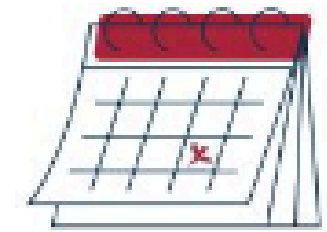
# TRANSPIRE CONNECT

**Welcome to Transpire Connect, our private Chatham House Rule Members Only platform!**

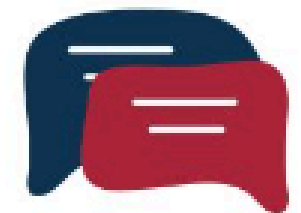
- Create a **Board Profile** to showcase to NED recruiters and your fellow Members
- Learn from & network with your peer group through our **Faculties** – engines of Thought Leadership led by **globally-recognised practising NEDs & Chairs**
- Guaranteed access to **Faculty-led events**, together with the slides and recordings.
- Access a **unique library of up-to-date CPD material** and other formal learning opportunities, most of which are **accredited by the CPD Certification Service**
- Earn **Transpire Tokens** to be used for discounted access to services from Transpire's **Trusted Partners** – including **specialised NED recruiters and job boards** who advise on creating a winning NED CV



**Activity**



**Events**



**Discussions**

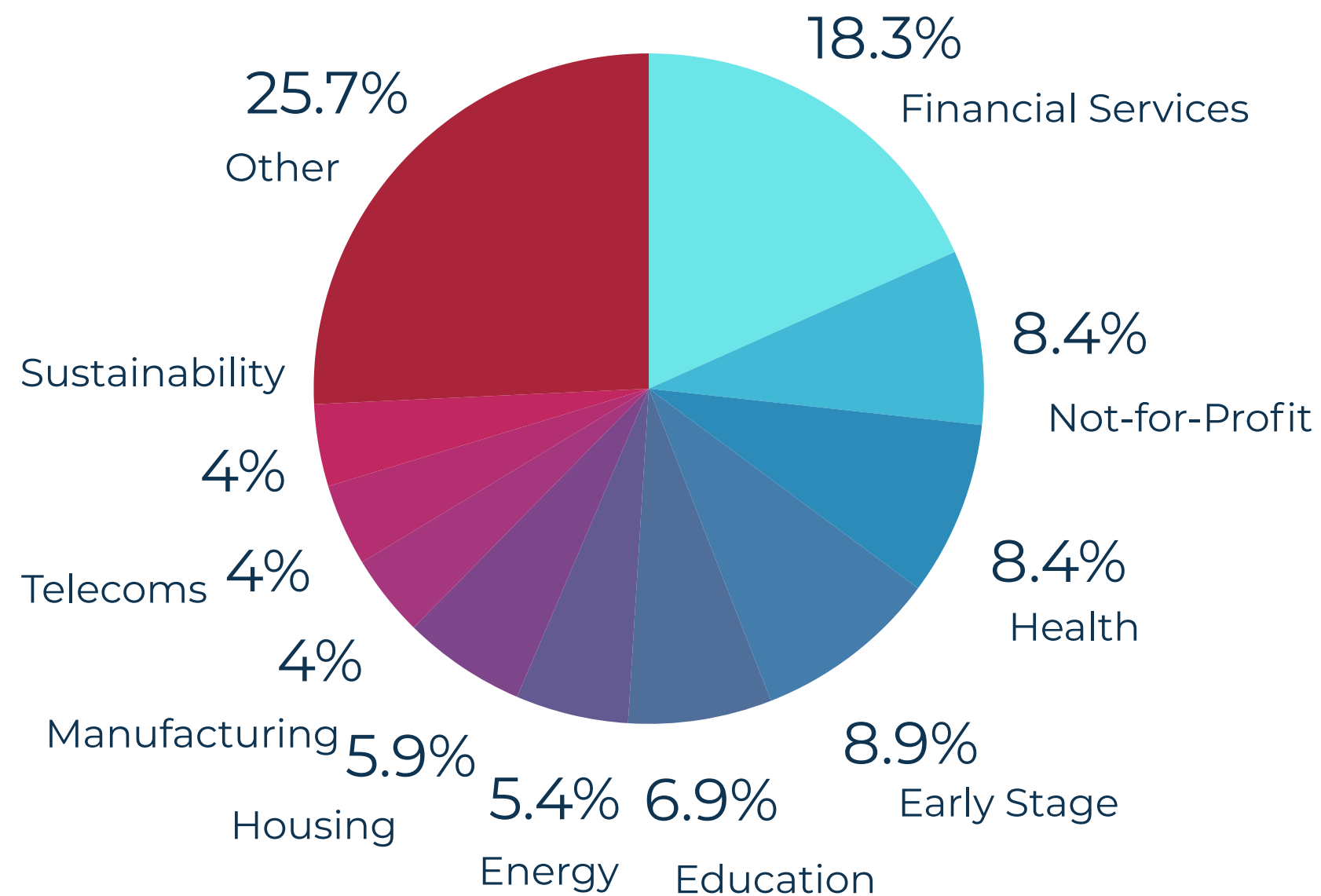


**Faculties**



# TRANSPIRE MEMBERS

## BOARDS SERVED BY OUR MEMBERS, BY SECTOR



**43 NEW NED, BOARD, ADVISORY OR TRUSTEE ROLES IN THE LAST TWO YEARS**

**NETWORK GROWTH – FROM 20 TO 200**

**>20 EVENTS IN 2024  
OVER 400 TICKETS SOLD  
WITH 30 BOARD THOUGHT LEADERSHIP SPEAKERS**

**37 STEPPING STONES ALUMNI  
ACROSS 5 COHORTS  
+7 IN OUR CURRENT COHORT!**

# DON'T JUST LISTEN TO US...



## **Mike Collis - Global award-winning banking CEO, based between Malta and London**

‘It’s been a pleasure working with Transpire, I’m very grateful for their valuable advice. I’m now much clearer on what my unique “NED offer” looks like and how my network can help me to market this offer. I’m now taking that offer to market, armed with a Board CV that captures my strategic capabilities, with some early successes to report already!’

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## **Aidan Lisser, Chapter Zero Board Member and Investment Trust NED**

‘Whatever stage of your board career journey you’re on, the High Performing NED's Toolkit©™ is a unique and invaluable benchmarking and appraisal tool. The toolkit can also be deployed as part of a company or charity board recruitment exercise, skills audit, or board evaluation process.’

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## **Declan Grogan, CEO NDL Software Limited**

‘The NDL Board has had terrific value from Transpire over the years through its Corporate Membership, Director Development Workshops and latterly the Impact & Influence: Building High Performing Boards process. The range of topics and diversity of expertise has been invaluable in gaining different perspectives and been especially useful for team development.’



# OUR FOUNDER TONY STUBBS

**Helping people feel the joy I felt when in the rooftop pool of a Manhattan penthouse.**

In 2013 I took the decision to launch Transpire to give people the guidance, information and community they need to build their self-awareness, skills, and confidence for success in an independent board-level career.

I specialize in coaching individuals through successful transitions from corporate roles to portfolio Non Executive Director (NED) careers. I also work with CEOs, Chairs, and Founders to develop and refresh their boards.

My business insights can also be found on my [\*\*YouTube channel\*\*](#), and the Transpire Global website.

If you're looking to transition to portfolio NED OR needing to develop and refresh your board **[please follow this link to book a call.](#)**



## Expertise

Board Training  
Board Recruitment  
Career Coaching

## Accomplishments

Tutor Financial Times NED  
Diploma Programme  
Fellow of the Institute of  
Chartered Accountants in  
England & Wales



# JOIN US

- [Book a free introductory call](#)
- [Contact us directly.](#)
- [View our Membership Options](#)
- [Join our next Stepping Stones Programme](#)



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